June 28 – 30, 2013
Purple Sage Resort in Bandera, Texas

Agenda

Outcomes
The IDEA Board of Directors will be able to:

- Identify the extent to which IDEA met/didn’t meet goals for the 2012-13 school year, and articulate the priorities and goals for the 2013-14 school
- Discuss and take action on agenda items that need attention during the business meeting
- Provide feedback to senior leadership team on its strategy to address important challenges facing the organization

Friday Evening
Board Members, Staff, Family, and IDEA Friends arrive during day

2:00 PM  Check-in

5:00 PM  Business Meeting

- Election of Board Officers for 2013-14 School year
- Annual Budget Presentation
- 2013 Bond Issuance and Capital Improvement Plan Approval
- Approval of Internal Audit Plan

Consent Agenda

- March Board Meeting Minutes
- Financial statements as approved in the May 2013 Finance Committee meeting
- Executive Session for Reasons Permissible by Texas Law (Codes 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084)
- Annual CEO evaluation
  - Clarify 2012-13 bonus provision: proportional vs. all or nothing and how to address ‘exemplary’
  - Succession Planning

Addendum

- Bylaws
- Board Operations Document
- Board Member Term Information
Saturday

7:30 AM-9:00AM  Continental Breakfast provided for Board and Staff
(Those wishing to breakfast with their families may join the group at 7:30 am and forgo the continental breakfast)

8:00 AM       Opening and Welcome and Meeting Norms (Tom)

8:15 AM       State of IDEA Public Schools (Tom)

9:00 AM  Report on progress towards last year’s goals and upcoming goals by:
  • Chief of Schools: JoAnn
  • Chief Program Officer: Dolores
  • Chief Operating Officer: Irma
  • Chief Human Assets Officer: Audrey
  • Chief Finance Officer: Wyatt
  • Chief Advancement Officer: Sam

12:00 PM       Break for Lunch

1:00 PM       Special Topics (4 30 minute rotations)
  • Student Achievement Data (Dolores)
  • Alumni Support and College Success Initiative (JoAnn)
  • Teacher Career Pathway (Audrey)
  • Race to the Top (Sam)

3:00 PM       State Accountability
  • State Testing Updates
    ○ Which tests in which grades and what are the stakes?
    ○ What are the graduation requirements from the state?
    ○ What is the state criteria for judging/evaluating schools?
    ○ Overview of all the internal assessments and external state and national tests our students take.
### 2013 Board Retreat

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| 4:00 PM| Review Annual Board Meeting Calendar and Annual Topics (Each board chair leads for their region)  
  - What’s missing?  
  - What would you add?  
  - Any New Committees the Board would like to add? |
| 5:00 PM| Adjourn           |
| 6:00 PM| Appetizers and Cocktails in Lounge |
| 7:00 PM| Dinner for Board Members, Staff, Families, IDEA Friends |
| 8:00 PM| Hay Ride and s'mores after dinner  
  - Evening swimming/ Card and Game tables open/ Movies  
  - Beer/Wine/Sodas and all the ice cream you can eat! |
| **Sunday** 8:00 AM | Continental Breakfast provided for Board and Staff |
| 11:00 AM| Check out         |