

IDEA PUBLIC SCHOOLS 2014 BOARD RETREAT

La Cantera Hill Country Resort
San Antonio, Texas
June 20 – 21, 2014

Outcomes

The IDEA Board of Directors will be able to:

- Identify the extent to which IDEA met/did not meet goals for the 2013-14 school year, and articulate the priorities and goals for the 2014-15 school year
- Discuss and take action on agenda items that need attention during the business meeting
- Provide feedback to senior leadership team on its strategy to address important challenges facing the organization

Friday Evening

Board Members, Staff, Family and IDEA Friends arrive during the day

2:00 Check-in

5:00 Business Meeting

- 2014-15 Budget Approval
- 2014 Bond Issuance and Capital Improvement Plan Approval

Consent Agenda

- March 27th Board Meeting Minutes
- April 16th Board Meeting Minutes
- 2014-15 Internal Audit Plan as approved by the Finance Committee
- Financial statements as approved in the April 2014 Finance Committee meeting
- Executive Session for Reasons Permissible by Texas Law (Codes 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084)
 - Succession Planning
 - CEO Evaluation
 - 2013-14 Bonus Structure
 - 2014-15 Bonus Structure

Addendum

- Bylaws
- Board Operations Document
- Board Member Team Information

7:00 Dinner for Board members, Staff, Family and IDEA Friends at The Pavilion



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Saturday

- 7:30 – 9:00 Continental Breakfast
- 8:00 Opening and Welcome Meeting Norms (Tom)
- 8:15 State of IDEA Public Schools
- 9:00 Report on progress toward last year's goals and upcoming goals by:
- Chief of Schools: JoAnn
 - Chief Program Officer: Dolores
 - Chief Human Assets Officer: Audrey
 - Chief Finance Officer: Wyatt
 - Chief Advancement Officer: Sam
 - Chief Operations Officer: Irma
- 11:45 Lunch
- 12:45 Special Topics (4-30 min sessions)
- Increasing Academic Rigor
 - Leadership Pipeline (PIR program, Rhodes, ALP)
 - Post 2017 Growth
 - Advocacy/Legislative Priorities or Special Initiatives
- 2:45 Break
- 3:00 Board Governance
- Annual operating plan
 - Board committees
 - Board priorities (1-2 things board wants to achieve before next year)
- 5:00 Review Annual Board Meeting Calendar and Annual Topics
- 5:30 Adjourn

Sunday

- 8:00-10:00 Breakfast for Board members, Staff, Family and IDEA Friends